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# WAGE RATES AUSTRALIA

## JANUARY 1980

CATALOGUE NO. 6312.0

AUSTRALIAN BUREAU OF STATISTICS Canberra

# INQUIRIES

*If you want to know more about these statistics ring Mr Geoff Winter on Canberra (062) 526576 or our State office, or write to Information Services, ABS, P.O. Box 10, Belconnen A.C.T. 2616*

*For copies of this publication contact Information Services, Canberra (062) 526627 or State offices.*

CATALOGUE NO. 6312.0

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## WAGE RATES, AUSTRALIA, JANUARY 1980

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# I. WAGE RATES INDEXES

## EXPLANATORY NOTES

### Introduction

This section contains particulars of weighted average minimum weekly and hourly wage rates for adult males and adult females for Australia and each State, together with index numbers with base : year 1954 = 100. Less detailed statistics are first published in the monthly publication, *Wage Rates Indexes (Preliminary)* (6311.0).

2. The wage rates used in the compilation of the indexes are the lowest rates for a full week's work (excluding overtime) prescribed for particular occupations. In the majority of cases the rates are prescribed in awards or determinations of Federal or State industrial authorities or in collective agreements registered with them. Some awards included in the indexes are regarded as 'paid rates' awards. Rates prescribed in unregistered collective agreements are used where these are dominant in the particular industries to which they refer.

3. The Wage Rates Indexes are based on the occupation structure existing in 1954. Weights for each industry and each occupation were derived from two sample surveys made in that year. The first was the Survey of Awards in April 1954, which showed the number of employees covered by individual awards, determinations and collective agreements, and provided employee weights for each industry as well as a basis for the Survey of Award Occupations made in November 1954. This second survey showed the number of employees in each occupation within selected awards, etc. in the various industries, thereby providing occupation weights. Revised indexes based on more up to date weighting patterns are being developed.

4. The minimum wage rates used in the indexes are for representative occupations within each industry in each State. They have been derived entirely from representative awards, determinations and collective agreements in force at the end of each period commencing with March 1939 for adult males and March 1951 for adult females. The current index for adult males includes rates for 3,415 award designations prescribed in 501 awards, determinations and collective agreements. As some of these designations are operative within more than one industry, or in more than one State, the total number of individual award occupations is 2,313. For adult females the corresponding numbers are 1,100 award designations, 187 awards, etc. and 515 individual award occupations. By use of the industry and occupation weights derived from the surveys described above, these rates were combined to give weighted averages for each industry group for each State and Australia. Because of coverage difficulties the rural industry is not included in the indexes. A list of the major awards used in the compilation of the wage rates index for adult males, together with explanatory notes, was shown in the combined July and August 1974 issue of this publication. The industry weighting pattern of the indexes is shown on page 80 of *Labour Statistics, 1975* (6101.0).

5. Because the indexes are designed to measure movements in prescribed minimum rates of 'wages' as distinct from 'salaries', those awards, etc. which relate solely or mainly to salary earners are excluded. Thus awards relating to employees in the Finance and Property industry group (banking, insurance, etc.) are excluded as are awards relating to occupations such as engineers, scientists, architects, teachers, nurses, etc. and to administrative employees in government services. Some awards that specify annual rates of pay for certain occupations mainly in government employment (for example, mail officers, postal officers, drivers, linemen, telecommunications technicians, clerical assistants, office machine operators, typists, telephonists, etc.) are included.

6. The rates for particular occupations used in the indexes are prescribed in awards, determinations and collective agreements as set out in paragraph 2 above. Relevant rates of prescribed minimum wages for adult males and adult females (see page 18) are used when applicable. For some occupations general loadings of various kinds are included. Loadings, etc. that are not applicable to all workers in a specified award occupation (for example, those payable because of length of service; working in wet, dirty or confined places; excess fares incurred due to location of building site) are not included in the wage rates indexes. Annual leave loadings, prescribed in many awards, etc., are not included in the wage rates indexes. The ten per cent additions to minimum wage rates for adult males first prescribed in some Western Australian State awards in October 1970 are included in the wage rates. The weekly rates used in the index for occupations specified in the National Building Trades Construction Award include the weekly base rate of pay, the special allowance and the industry allowance. From September 1978 the indexes include supplementary payments under the Metal Industry Award, Part 1, applicable in all States except Western Australia. In Western Australia, similar payments under the corresponding award, the Western Australian Metal Trades Award (General), have been included since January 1976.

7. In recent years the award rates of pay for some government employees have been based on actual rates of pay for employees in the private sector, which include over-award payments, loadings, etc. Thus award rates of pay for government employees in certain occupations will be higher than those for private employees in comparable occupations. This may affect the relative levels of the weighted average minimum wage rates in industry groups which have a large component of government employees (for example, the Communication group).

8. The indexes are designed to measure trends in wage rates in current awards, etc. excluding the effects of changes in the relative importance of industries, awards and occupations. The weighted average wage rates shown in the tables in this section are therefore indexes expressed in money terms and do not purport to



be actual current averages. Similarly, neither these weighted average wage rates nor the corresponding index numbers measure the relative levels of average current wage rates as between States or industries.

9. Since 1954 the industrial structure in Australia has undergone changes which are likely to have had some effects on the representativeness of the regimen of the indexes. These effects are mitigated because occupations in new or expanding industries are often covered by existing awards and the wage rates for new occupations usually conform very closely to those for existing occupations. Also, where an entirely new award has been made and the number of employees affected has warranted such action, occupations from the new award have been introduced into the indexes. These latter cases have not been of great significance.

10. Weighted average minimum weekly wage rates for adult males and adult females covered by 'Federal awards, etc.' and for those covered by 'State awards, etc.' (as defined below) are shown separately in Tables 8 and 15. The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

Relevant definitions are as follows :

'Federal awards, etc.' include awards of, or collective agreements registered with, the Australian Conciliation and Arbitration Commission and the Coal Industry Tribunal, and determinations of the Australian Public Service Arbitrator.

'State awards, etc.' include awards or determinations of, or collective agreements registered with, State industrial tribunals together with certain unregistered collective agreements where these are dominant in the particular industries to which they refer.

11. The proportion of employees covered by Federal and State awards, etc. varies considerably between States. In addition, the proportions of employees engaged in the respective industries and occupations differ from State to State. As a result there may be relatively wide differences between the weighted average wage rates in the several States.

12. In some cases, when awards etc. are varied, the new wage rates are made retrospective. Also there is generally an unavoidable, and sometimes considerable, delay in the receipt of notification of changes in wage rates in respect of the occupations included in the indexes. Because of these delays, etc., the figures in this publication are subject to revision. As such revisions are made they are published in the normal monthly tables of this publication. Considerations of space preclude the publication herein of revised figures for each industry group in each State but these are available on request.

13. A table showing the distribution of weekly wage rates included in the wage rates indexes, the weighted averages and medians of the indexes, and the proportion of index weights for wage rates equal to the various minimum wages, for January 1980 was published in *Wage Rates Indexes, January 1980 (Preliminary)* (6311.0).

14. The titles of a number of the industry groups shown have been abbreviated due to lack of space.

#### Related publications

15. Wage rates and index numbers for adult males are available as at the end of each quarter from March 1939 to December 1956 and as at the end of each month from January 1957. Particulars for adult females have been compiled quarterly from March 1951 to June 1967 and monthly from July 1967. For details of wage rates and index numbers from 1939 reference should be made to the following publications :

*Minimum Wage Rates, March 1939 to June 1965* (6313.0).

*Wage Rates Indexes, June 1965 to June 1968* (6314.0).

*Wage Rates Indexes, June 1968 to June 1972* (6314.0).

*Wage Rates and Earnings, June 1976* (6312.0) for final figures July 1972 to June 1975.

Figures subsequent to June 1975 will be found in the July 1976 and later issues of this publication and in the July 1976 and later issues of the monthly statement *Wage Rates Indexes, Australia (Preliminary)* (6311.0).

16. Users may also wish to refer to the following earnings and income publications which are available on request :

*Weekly Earnings of Employees (Distribution) (Preliminary)* (6309.0) and the final publication (6310.0) — sample survey conducted annually in August.

*Average Weekly Earnings, (Preliminary)* (6301.0) and the final publication (6302.0) — quarterly series.

*Earnings and Hours of Employees, Distribution and Composition (Preliminary)* (6305.0) and the final publication (6306.0) — sample survey conducted annually in May.

*Earnings and Hours of Employees (Preliminary)* (6303.0) and the final publication (6304.0) — sample survey conducted annually in October

*Income Distribution 1973-74, Part I* (6502.0), *Part 2* (6503.0) and *Part 3* (6504.0) — sample survey conducted in November 1974 in respect of 1973-74.

17. Current publications produced by the ABS are listed in *Catalogue of Publications* (1101.0) which is available free of charge from any ABS office.

R. J. CAMERON  
Australian Statistician

TABLE 1. - WEEKLY WAGE RATES - ADULT MALES, INDUSTRY GROUPS, AUSTRALIA (A)

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS; AND INDEX NUMBERS OF WAGE RATES.

INDUSTRY GROUP	1978	1979											1980	
	DEC	JAN	FEB	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPT	OCT	NOV	DEC	JAN
WAGE RATES (\$)														
MINING AND QUARRYING (B)(C)	189.46	189.97	190.18	191.63	192.45	193.56	196.64	199.21	200.28	201.06	200.52	199.84	200.64	214.76
MANUFACTURING -														
ENGINEERING, METALS, VEHICLES (C)	153.62	153.63	153.64	153.67	153.67	153.68	158.62	158.67	158.70	158.71	158.75	162.12	162.20	169.28
TEXTILES, CLOTHING, FOOTWEAR	147.24	147.24	147.24	147.24	147.25	147.25	151.96	151.96	151.96	151.97	151.97	151.97	151.97	158.79
FOOD, DRINK AND TOBACCO (C)	157.21	157.21	157.32	157.32	157.43	157.43	162.58	162.89	163.04	163.10	163.17	163.60	163.60	170.89
SAWMILLING, FURNITURE, ETC.	151.27	151.33	151.45	151.45	151.45	151.45	156.00	156.00	156.00	156.00	156.06	156.06	156.06	162.67
PAPER, PRINTING, ETC. (C)	161.24	161.24	161.24	161.24	161.30	161.30	166.35	166.35	166.35	166.35	166.35	166.49	166.90	166.90
OTHER MANUFACTURING (C)	154.74	154.74	154.75	154.75	154.77	154.80	159.93	160.01	160.25	160.28	160.33	161.23	161.30	168.32
ALL MANUFACTURING GROUPS (C)	154.11	154.13	154.15	154.16	154.19	154.20	159.16	159.25	159.33	159.35	159.40	161.22	161.27	168.32
BUILDING AND CONSTRUCTION (C)	174.22	174.22	174.22	174.22	174.28	174.70	179.86	179.86	179.86	180.32	180.32	180.67	180.67	187.81
RAILWAY SERVICES (C)	148.38	148.87	148.87	148.90	148.90	148.91	153.52	153.52	153.52	153.52	153.52	153.71	153.71	159.94
ROAD AND AIR TRANSPORT (C)	159.32	159.68	160.08	160.08	160.17	160.17	165.42	165.42	165.50	165.50	165.50	166.02	166.02	173.45
SHIPPING AND STEVEDORING (C)(D)	192.54	192.54	192.54	192.54	192.54	192.54	198.78	198.78	198.78	198.78	198.78	198.93	198.93	207.77
COMMUNICATION	186.95	186.95	186.95	186.95	190.05	190.05	196.09	198.93	198.93	198.93	198.93	198.93	198.93	207.63
WHOLESALE AND RETAIL TRADE (C)	160.81	160.83	160.83	161.06	161.10	161.10	166.13	166.24	166.34	166.35	166.37	166.71	166.70	173.95
PUBLIC AUTHORITIES, SERVICES	162.54	162.65	162.65	162.69	162.72	162.72	167.77	167.77	167.77	167.77	167.77	167.77	167.98	175.43
AMUSEMENTS, HOTELS, ETC.	148.20	148.28	148.29	148.29	148.36	148.37	152.93	153.03	153.07	153.07	153.17	153.21	153.22	159.85
ALL INDUSTRY GROUPS (C)(E)	160.96	161.03	161.07	161.16	161.32	161.42	166.41	166.66	166.75	166.85	166.86	167.85	167.91	175.32
INDEX NUMBERS (F)														
MINING AND QUARRYING (B)(C)	670.8	672.6	673.4	678.5	681.4	685.4	696.3	705.4	709.2	711.9	710.0	707.6	710.4	760.4
MANUFACTURING -														
ENGINEERING, METALS, VEHICLES (C)	543.9	544.0	544.0	544.1	544.1	544.1	561.6	561.8	561.9	562.0	562.1	574.0	574.3	599.4
TEXTILES, CLOTHING, FOOTWEAR	521.4	521.4	521.4	521.4	521.4	521.4	538.1	538.1	538.1	538.1	538.1	538.1	538.1	562.3
FOOD, DRINK AND TOBACCO (C)	556.7	556.7	557.0	557.0	557.4	557.4	575.7	576.8	577.3	577.5	577.7	579.3	579.3	605.1
SAWMILLING, FURNITURE, ETC.	535.6	536.1	536.3	536.3	536.3	536.3	552.4	552.4	552.4	552.4	552.6	552.6	552.6	576.0
PAPER, PRINTING, ETC. (C)	570.9	570.9	570.9	570.9	571.1	571.1	589.0	589.0	589.0	589.0	589.5	591.0	591.0	616.9
OTHER MANUFACTURING (C)	547.9	547.9	547.9	547.9	548.0	548.1	566.3	566.6	567.4	567.5	567.7	571.1	571.1	596.0
ALL MANUFACTURING GROUPS (C)	545.7	545.7	545.8	545.9	546.0	546.0	563.6	563.9	564.2	564.2	564.4	570.9	571.0	596.0
BUILDING AND CONSTRUCTION (C)	616.9	616.9	616.9	616.9	617.1	618.6	636.9	636.9	636.9	638.5	638.5	639.7	639.7	665.0
RAILWAY SERVICES (C)	525.4	527.1	527.1	527.2	527.2	527.3	543.6	543.6	543.6	543.6	543.6	544.2	544.2	566.3
ROAD AND AIR TRANSPORT (C)	564.1	565.4	566.8	566.8	567.1	567.1	585.7	585.7	586.0	586.0	586.0	587.8	587.8	614.1
SHIPPING AND STEVEDORING (C)(D)	681.7	681.7	681.7	681.7	681.7	681.7	703.9	703.9	703.9	703.9	703.9	704.4	704.4	735.7
COMMUNICATION	662.0	662.0	662.0	662.0	672.9	672.9	694.3	704.4	704.4	704.4	704.4	704.4	704.4	735.9
WHOLESALE AND RETAIL TRADE (C)	569.4	569.5	569.5	570.3	570.4	570.4	588.2	588.6	589.0	589.0	589.1	590.2	590.2	615.9
PUBLIC AUTHORITIES, SERVICES	575.5	575.9	575.9	576.1	576.2	576.2	594.0	594.0	594.0	594.0	594.0	594.0	594.0	621.2
AMUSEMENTS, HOTELS, ETC.	524.8	525.0	525.1	525.1	525.3	525.4	541.5	541.8	542.0	542.0	542.3	542.5	542.5	566.0
ALL INDUSTRY GROUPS (C)(E)	569.9	570.2	570.3	570.6	571.2	571.6	589.2	590.1	590.4	590.8	590.8	594.3	594.3	620.8

(A) FIGURES FOR THE LATEST FOURTEEN MONTHS ARE SUBJECT TO REVISION. (B) FOR MINING, WAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSES, ETC. (C) INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD, PART 1, FROM SEPTEMBER 1978. (D) INCLUDES WAGE RATES (AND VALUE OF KEEP) FOR OCCUPATIONS IN THE COASTAL SHIPPING SERVICES, OTHER THAN MASTERS, ENGINEERS AND OTHER OFFICERS. (E) EXCLUDES RURAL INDUSTRY. (F) BASE-WEIGHTED AVERAGE MINIMUM WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954=100.

TABLE 2. - WEEKLY WAGE RATES - ADULT MALES, INDUSTRY GROUPS, NEW SOUTH WALES (A)

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS; AND INDEX NUMBERS OF WAGE RATES.

INDUSTRY GROUP	1978	1979											1980	
	DEC	JAN	FEB	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPT	OCT	NOV	DEC	JAN
WAGE RATES (\$)														
MINING AND QUARRYING (B)	206.20	207.15	207.55	210.24	211.78	213.83	215.99	220.68	222.68	224.12	223.12	221.63	223.12	240.41
MANUFACTURING -														
ENGINEERING, METALS, VEHICLES (C)	150.68	150.68	150.68	150.68	150.68	150.68	155.46	155.50	155.50	155.50	155.50	159.28	159.28	166.24
TEXTILES, CLOTHING, FOOTWEAR	146.21	146.21	146.21	146.21	146.21	146.21	150.88	150.88	150.88	150.88	150.88	150.89	150.89	157.67
FOOD, DRINK AND TOBACCO (C)	156.48	156.48	156.79	156.79	156.97	156.97	161.97	161.97	162.15	162.15	162.15	162.70	162.70	169.95
SAWMILLING, FURNITURE, ETC.	154.02	154.36	154.36	154.36	154.36	154.36	159.13	159.13	159.13	159.13	159.13	159.14	159.14	166.07
PAPER, PRINTING, ETC. (C)	155.82	155.82	155.82	155.82	155.82	155.82	160.79	160.79	160.79	160.79	160.79	161.43	161.43	168.66
OTHER MANUFACTURING (C)	155.48	155.48	155.48	155.48	155.48	155.48	161.06	161.25	161.69	161.69	161.69	162.35	162.35	169.53
ALL MANUFACTURING GROUPS (C)	152.52	152.54	152.58	152.58	152.60	152.60	157.56	157.62	157.73	157.73	157.73	159.87	159.87	166.91
BUILDING AND CONSTRUCTION (C)	180.91	180.91	180.91	180.91	180.91	180.91	185.34	186.34	186.34	186.92	186.92	187.20	187.20	194.53
RAILWAY SERVICES	144.54	144.54	144.54	144.54	144.54	144.54	149.16	149.16	149.16	149.16	149.16	149.15	149.16	155.85
ROAD AND AIR TRANSPORT (C)	164.22	164.86	165.81	165.81	165.81	165.81	171.12	171.12	171.12	171.12	171.12	171.54	171.54	179.23
SHIPPING AND STEVEDORING (D)	195.89	195.89	195.89	195.89	195.89	195.89	202.12	202.12	202.12	202.12	202.12	202.12	202.12	211.17
COMMUNICATION	187.01	187.01	187.01	187.01	190.20	190.20	196.25	199.08	199.08	199.08	199.08	199.08	199.08	207.99
WHOLESALE AND RETAIL TRADE (C)	160.33	160.37	160.37	160.75	160.75	160.75	165.83	165.83	165.83	165.83	165.83	166.25	166.25	173.64
PUBLIC AUTHORITIES, SERVICES	164.30	164.30	164.30	164.30	164.30	164.30	169.46	169.46	169.46	169.46	169.46	169.46	169.46	176.92
AMUSEMENTS, HOTELS, ETC.	151.71	151.71	151.71	151.71	151.71	151.71	156.55	156.55	156.55	156.55	156.55	156.55	156.55	163.58
ALL INDUSTRY GROUPS (C)(E)	161.99	162.07	162.15	162.33	162.52	162.62	167.59	167.93	168.08	168.21	168.17	169.29	169.36	177.09
INDEX NUMBERS (F)														
MINING AND QUARRYING (B)	730.1	733.5	734.9	744.4	749.9	757.1	764.8	781.4	788.5	793.6	790.0	784.7	790.0	851.2
MANUFACTURING -														
ENGINEERING, METALS, VEHICLES (C)	533.5	533.5	533.5	533.5	533.5	533.5	550.5	550.6	550.6	550.6	550.6	564.0	564.0	588.6
TEXTILES, CLOTHING, FOOTWEAR	517.7	517.7	517.7	517.7	517.7	517.7	534.2	534.2	534.2	534.2	534.2	534.3	534.3	558.3
FOOD, DRINK AND TOBACCO (C)	554.1	554.1	555.2	555.2	555.8	555.8	573.5	573.5	574.1	574.1	574.1	576.1	576.1	601.8
SAWMILLING, FURNITURE, ETC.	545.4	546.6	546.6	546.6	546.6	546.6	563.5	563.5	563.5	563.5	563.5	563.5	563.5	588.0
PAPER, PRINTING, ETC. (C)	551.7	551.7	551.7	551.7	551.7	551.7	569.3	569.3	569.3	569.3	569.3	571.6	571.6	597.2
OTHER MANUFACTURING (C)	550.5	550.5	550.5	550.5	550.5	550.5	570.3	571.0	572.5	572.5	572.5	574.9	574.9	600.3
ALL MANUFACTURING GROUPS (C)	540.0	540.1	540.2	540.2	540.3	540.3	557.9	558.1	558.5	558.5	558.5	566.1	566.1	591.0
BUILDING AND CONSTRUCTION (C)	640.6	640.6	640.6	640.6	640.6	640.6	659.8	659.8	659.8	661.9	661.9	662.8	662.8	688.8
RAILWAY SERVICES	511.8	511.8	511.8	511.8	511.8	511.8	528.1	528.1	528.1	528.1	528.1	528.1	528.1	551.8
ROAD AND AIR TRANSPORT (C)	581.5	583.7	587.1	587.1	587.1	587.1	605.9	605.9	605.9	605.9	605.9	607.4	607.4	634.6
SHIPPING AND STEVEDORING (D)	693.6	693.6	693.6	693.6	693.6	693.6	715.7	715.7	715.7	715.7	715.7	715.7	715.7	747.7
COMMUNICATION	662.2	662.2	662.2	662.2	673.5	673.5	694.9	704.9	704.9	704.9	704.9	704.9	704.9	736.4
WHOLESALE AND RETAIL TRADE (C)	567.7	567.8	567.8	569.2	569.2	569.2	587.2	587.2	587.2	587.2	587.2	588.7	588.7	614.8
PUBLIC AUTHORITIES, SERVICES	581.8	581.8	581.8	581.8	581.8	581.8	600.0	600.0	600.0	600.0	600.0	600.0	600.0	626.4
AMUSEMENTS, HOTELS, ETC.	537.2	537.2	537.2	537.2	537.2	537.2	554.3	554.3	554.3	554.3	554.3	554.3	554.3	579.2
ALL INDUSTRY GROUPS (C)(E)	573.6	573.9	574.1	574.8	575.5	575.8	593.4	594.6	595.1	595.6	595.5	599.4	599.7	627.1

(A) FIGURES FOR THE LATEST FOURTEEN MONTHS ARE SUBJECT TO REVISION. (B) FOR MINING, WAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSES, ETC. (C) INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD, PART 1, FROM SEPTEMBER 1978. (D) INCLUDES WAGE RATES (AND VALUE OF KEEP) FOR OCCUPATIONS IN THE COASTAL SHIPPING SERVICES, OTHER THAN MASTERS, ENGINEERS AND OTHER OFFICERS. (E) EXCLUDES RURAL INDUSTRY. (F) BASE-WEIGHTED AVERAGE MINIMUM WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954=100.

TABLE 3. - WEEKLY WAGE RATES - ADULT MALES, INDUSTRY GROUPS, VICTORIA (A)

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS; AND INDEX NUMBERS OF WAGE RATES.

INDUSTRY GROUP	1978	1979											1980	
	DEC	JAN	FEB	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPT	OCT	NOV	DEC	JAN
WAGE RATES (\$)														
MINING AND QUARRYING (B) (C)	155.55	155.55	155.55	155.55	155.55	155.55	160.42	160.42	160.42	160.42	160.42	161.81	161.81	168.94
MANUFACTURING -														
ENGINEERING, METALS, VEHICLES (C)	156.01	156.01	156.01	156.01	156.01	156.05	161.06	161.14	161.20	161.24	161.24	165.11	165.17	172.39
TEXTILES, CLOTHING, FOOTWEAR	147.82	147.82	147.82	147.82	147.82	147.82	152.55	152.55	152.55	152.57	152.57	152.57	152.57	159.42
FOOD, DRINK AND TOBACCO (C)	158.09	158.09	158.09	158.09	158.09	158.09	163.54	164.46	164.71	164.75	164.91	165.49	165.49	172.85
SAWMILLING, FURNITURE, ETC.	145.86	145.86	145.86	145.86	145.86	145.86	150.53	150.53	150.53	150.53	150.53	150.53	150.53	157.28
PAPER, PRINTING, ETC. (C)	164.86	164.86	164.86	164.86	165.06	165.06	170.33	170.33	170.33	170.33	170.33	170.82	170.82	178.46
OTHER MANUFACTURING (C)	154.94	154.94	154.94	154.94	154.94	155.04	159.96	159.96	159.96	160.05	160.20	161.73	161.71	168.79
ALL MANUFACTURING GROUPS (C)	155.00	155.00	155.00	155.00	155.01	155.05	160.06	160.22	160.26	160.32	160.37	162.45	162.47	169.64
BUILDING AND CONSTRUCTION (C)	175.94	175.94	175.94	175.94	175.94	177.63	182.70	182.70	182.70	183.14	183.14	183.97	183.97	191.21
RAILWAY SERVICES	139.31	139.32	139.32	139.32	139.32	139.35	143.82	143.82	143.82	143.84	143.84	143.84	143.84	150.31
ROAD AND AIR TRANSPORT (C)	155.11	155.11	155.11	155.11	155.11	155.11	160.57	160.57	160.83	160.83	160.83	161.57	161.57	168.79
SHIPPING AND STEVEDORING (C) (D)	194.85	194.85	194.85	194.85	194.85	194.85	201.05	201.05	201.05	201.05	201.05	201.27	201.27	210.22
COMMUNICATION	187.85	187.85	187.85	187.85	191.03	191.03	197.11	200.12	200.12	200.12	200.12	200.12	200.12	209.07
WHOLESALE AND RETAIL TRADE (C)	163.03	163.03	163.03	163.26	163.26	163.26	168.42	168.82	169.17	169.23	169.23	169.56	169.56	176.48
PUBLIC AUTHORITIES, SERVICES	161.08	161.49	161.49	161.66	161.66	161.66	166.39	166.39	166.39	166.39	166.39	166.39	167.24	174.58
AMUSEMENTS, HOTELS, ETC.	147.51	147.55	147.55	147.55	147.55	147.55	152.27	152.27	152.34	152.34	152.34	152.43	152.48	159.34
ALL INDUSTRY GROUPS (C) (E)	159.68	159.69	159.69	159.72	159.84	160.05	165.13	165.38	165.47	165.55	165.58	166.91	166.95	174.15
INDEX NUMBERS (F)														
MINING AND QUARRYING (B) (C)	550.8	550.8	550.8	550.8	550.8	550.8	568.0	568.0	568.0	568.0	568.0	572.9	572.9	598.2
MANUFACTURING -														
ENGINEERING, METALS, VEHICLES (C)	552.4	552.4	552.4	552.4	552.4	552.6	570.3	570.6	570.8	570.9	570.9	584.5	584.8	610.4
TEXTILES, CLOTHING, FOOTWEAR	523.4	523.4	523.4	523.4	523.4	523.4	540.2	540.2	540.2	540.2	540.2	540.2	540.2	564.5
FOOD, DRINK AND TOBACCO (C)	559.8	559.8	559.8	559.8	559.8	559.8	579.1	582.3	583.2	583.4	583.9	586.0	586.0	612.0
SAWMILLING, FURNITURE, ETC.	516.5	516.5	516.5	516.5	516.5	516.5	533.0	533.0	533.0	533.0	533.0	533.0	533.0	556.9
PAPER, PRINTING, ETC. (C)	583.7	583.7	583.7	583.7	584.4	584.4	603.1	603.1	603.1	603.1	603.1	604.8	604.8	631.9
OTHER MANUFACTURING (C)	548.6	548.6	548.6	548.6	548.6	549.0	566.4	566.4	566.4	566.7	567.2	572.5	572.6	597.7
ALL MANUFACTURING GROUPS (C)	548.8	548.8	548.8	548.8	548.9	549.0	566.7	567.3	567.5	567.7	567.9	575.2	575.3	600.7
BUILDING AND CONSTRUCTION (C)	623.0	623.0	623.0	623.0	623.0	628.9	646.9	646.9	646.9	648.5	648.5	651.4	651.4	677.0
RAILWAY SERVICES	493.3	493.3	493.3	493.3	493.3	493.4	509.2	509.2	509.2	509.3	509.3	509.3	509.3	532.2
ROAD AND AIR TRANSPORT (C)	549.2	549.2	549.2	549.2	549.2	549.2	568.6	568.6	569.5	569.5	569.5	572.1	572.1	597.7
SHIPPING AND STEVEDORING (C) (D)	689.9	689.9	689.9	689.9	689.9	689.9	711.9	711.9	711.9	711.9	711.9	712.7	712.7	744.4
COMMUNICATION	665.1	665.1	665.1	665.1	670.4	676.4	697.9	708.6	708.6	708.6	708.6	708.6	708.6	740.3
WHOLESALE AND RETAIL TRADE (C)	577.3	577.3	577.3	578.1	578.1	578.1	596.3	597.8	599.0	599.2	599.2	600.4	600.4	624.9
PUBLIC AUTHORITIES, SERVICES	570.3	571.8	571.8	572.4	572.4	572.4	589.1	589.1	589.1	589.1	589.1	589.1	589.1	618.2
AMUSEMENTS, HOTELS, ETC.	522.3	522.5	522.5	522.5	522.5	522.5	539.1	539.1	539.4	539.4	539.4	539.7	539.7	564.2
ALL INDUSTRY GROUPS (C) (E)	565.4	565.4	565.4	565.5	566.6	566.7	584.7	585.6	585.9	586.2	586.3	591.0	591.1	616.6

(A) FIGURES FOR THE LATEST FOURTEEN MONTHS ARE SUBJECT TO REVISION. (B) FOR MINING, WAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSES, ETC. (C) INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD, PART 1, FROM SEPTEMBER 1978. (D) INCLUDES WAGE RATES (AND VALUE OF KEEP) FOR OCCUPATIONS IN THE COASTAL SHIPPING SERVICES, OTHER THAN MASTERS, ENGINEERS AND OTHER OFFICERS. (E) EXCLUDES RURAL INDUSTRY. (F) BASE-WEIGHTED AVERAGE MINIMUM WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954=100.

TABLE 4. - WEEKLY WAGE RATES - ADULT MALES, INDUSTRY GROUPS, QUEENSLAND (A)

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS; AND INDEX NUMBERS OF WAGE RATES.

INDUSTRY GROUP	1978	1979											1980	
	DEC	JAN	FEB	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPT	OCT	NOV	DEC	JAN
WAGE RATES (\$)														
MINING AND QUARRYING (B)	190.14	190.14	190.14	190.14	190.14	190.14	193.18	193.18	193.18	193.18	193.18	193.18	193.18	208.72
MANUFACTURING -														
ENGINEERING, METALS, VEHICLES (C)	160.30	160.30	160.30	160.30	160.30	160.30	165.42	165.49	165.49	165.49	165.49	167.11	167.11	174.56
TEXTILES, CLOTHING, FOOTWEAR	150.41	150.41	150.41	150.41	150.41	150.41	155.21	155.21	155.21	155.21	155.21	155.21	155.21	162.13
FOOD, DRINK AND TOBACCO (C)	159.25	159.25	159.25	159.25	159.25	159.25	164.36	164.36	164.36	164.36	164.36	164.42	164.42	171.81
SAWMILLING, FURNITURE, ETC.	158.07	158.07	158.07	158.07	158.07	158.07	163.13	163.13	163.13	163.13	163.13	163.13	163.13	170.47
PAPER, PRINTING, ETC.	173.37	173.37	173.37	173.37	173.37	173.37	178.82	178.82	178.82	178.82	180.12	180.12	180.12	188.09
OTHER MANUFACTURING (C)	155.25	155.25	155.25	155.25	155.25	155.25	160.19	160.19	160.19	160.19	160.19	160.67	160.67	168.07
ALL MANUFACTURING GROUPS (C)	159.39	159.39	159.39	159.39	159.39	159.39	164.47	164.50	164.50	164.50	164.57	165.27	165.27	172.66
BUILDING AND CONSTRUCTION	166.28	166.28	166.28	166.28	166.28	166.28	171.34	171.34	171.34	171.75	171.75	171.75	171.75	178.67
RAILWAY SERVICES	162.68	162.68	162.68	162.68	162.68	162.68	167.89	167.89	167.89	167.89	167.89	167.89	167.89	175.44
ROAD AND AIR TRANSPORT (C)	152.46	153.01	153.01	153.01	153.01	153.01	157.90	157.90	157.90	157.90	157.90	158.12	158.12	165.21
SHIPPING AND STEVEDORING (D)	186.95	186.95	186.95	186.95	186.95	186.95	194.01	194.01	194.01	194.01	194.01	194.01	194.01	202.71
COMMUNICATION	186.46	186.46	186.46	186.46	186.46	189.70	195.73	198.56	198.56	198.56	198.56	198.56	198.56	207.44
WHOLESALE AND RETAIL TRADE (C)	160.96	160.96	160.96	160.96	160.96	160.96	166.01	166.01	166.01	166.01	166.01	166.18	166.18	173.64
PUBLIC AUTHORITIES, SERVICES	166.82	166.82	166.82	166.82	166.82	166.82	172.14	172.14	172.14	172.14	172.14	172.14	172.14	179.87
AMUSEMENTS, HOTELS, ETC.	149.12	149.12	149.12	149.12	149.12	149.12	153.89	153.89	153.89	153.89	153.89	153.89	153.89	160.81
ALL INDUSTRY GROUPS (C) (E)	164.05	164.07	164.07	164.07	164.19	164.19	169.29	169.40	169.40	169.47	169.50	169.81	169.80	177.58
INDEX NUMBERS (F)														
MINING AND QUARRYING (B)	673.3	673.3	673.3	673.3	673.3	673.3	684.0	684.0	684.0	684.0	684.0	684.0	684.0	739.1
MANUFACTURING -														
ENGINEERING, METALS, VEHICLES (C)	567.6	567.6	567.6	567.6	567.6	567.6	585.7	586.0	586.0	586.0	586.0	591.7	591.7	618.1
TEXTILES, CLOTHING, FOOTWEAR	532.6	532.6	532.6	532.6	532.6	532.6	549.6	549.6	549.6	549.6	549.6	549.6	549.6	574.1
FOOD, DRINK AND TOBACCO (C)	563.9	563.9	563.9	563.9	563.9	563.9	582.0	582.0	582.0	582.0	582.0	582.2	582.2	608.3
SAWMILLING, FURNITURE, ETC.	559.7	559.7	559.7	559.7	559.7	559.7	577.6	577.6	577.6	577.6	577.6	577.6	577.6	603.6
PAPER, PRINTING, ETC.	613.9	613.9	613.9	613.9	613.9	613.9	633.2	633.2	633.2	633.2	637.8	637.8	637.8	666.0
OTHER MANUFACTURING (C)	549.7	549.7	549.7	549.7	549.7	549.7	567.2	567.2	567.2	567.2	567.2	569.6	569.6	595.1
ALL MANUFACTURING GROUPS (C)	564.4	564.4	564.4	564.4	564.4	564.4	582.4	582.5	582.5	582.5	582.7	585.2	585.2	611.4
BUILDING AND CONSTRUCTION	588.8	588.8	588.8	588.8	588.8	588.8	606.7	606.7	606.7	608.1	608.1	608.1	608.1	632.6
RAILWAY SERVICES	576.0	576.0	576.0	576.0	576.0	576.0	594.5	594.5	594.5	594.5	594.5	594.5	594.5	621.2
ROAD AND AIR TRANSPORT (C)	539.8	541.8	541.8	541.8	541.8	541.8	559.1	559.1	559.1	559.1	559.1	559.9	559.9	585.0
SHIPPING AND STEVEDORING (D)	662.0	662.0	662.0	662.0	662.0	662.0	686.9	686.9	686.9	686.9	686.9	686.9	686.9	717.8
COMMUNICATION	660.2	660.2	660.2	660.2	671.7	671.7	693.3	703.1	703.1	703.1	703.1	703.1	703.1	734.5
WHOLESALE AND RETAIL TRADE (C)	569.9	569.9	569.9	569.9	569.9	569.9	587.8	587.8	587.8	587.8	587.8	588.4	588.4	614.8
PUBLIC AUTHORITIES, SERVICES	590.7	590.7	590.7	590.7	590.7	590.7	609.5	609.5	609.5	609.5	609.5	609.5	609.5	636.9
AMUSEMENTS, HOTELS, ETC.	528.0	528.0	528.0	528.0	528.0	528.0	544.9	544.9	544.9	544.9	544.9	544.9	544.9	569.4
ALL INDUSTRY GROUPS (C) (E)	580.9	580.9	580.9	580.9	581.4	581.4	599.4	599.8	599.8	600.1	600.2	601.2	601.2	628.8

(A) FIGURES FOR THE LATEST FOURTEEN MONTHS ARE SUBJECT TO REVISION. (B) FOR MINING, WAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSES, ETC. (C) INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD, PART 1, FROM SEPTEMBER 1978. (D) INCLUDES WAGE RATES (AND VALUE OF KEEP) FOR OCCUPATIONS IN THE COASTAL SHIPPING SERVICES, OTHER THAN MASTERS, ENGINEERS AND OTHER OFFICERS. (E) EXCLUDES RURAL INDUSTRY. (F) BASE-WEIGHTED AVERAGE MINIMUM WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954=100.



TABLE 5. - WEEKLY WAGE RATES - ADULT MALES, INDUSTRY GROUPS, SOUTH AUSTRALIA (A)

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS; AND INDEX NUMBERS OF WAGE RATES.

INDUSTRY GROUP	1978	1979											1980	
	DEC	JAN	FEB	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPT	OCT	NOV	DEC	JAN
WAGE RATES (\$)														
MINING AND QUARRYING (B)	152.81	152.81	152.81	152.81	152.81	152.81	157.44	157.44	157.44	157.44	157.44	157.44	157.44	164.10
MANUFACTURING -														
ENGINEERING, METALS, VEHICLES (C)	153.38	153.46	153.52	153.68	153.68	153.68	158.52	158.52	158.54	158.54	158.94	162.17	162.79	170.23
TEXTILES, CLOTHING, FOOTWEAR	145.49	145.49	145.49	145.49	145.49	145.49	150.14	150.14	150.14	150.14	150.14	150.14	150.14	156.89
FOOD, DRINK AND TOBACCO (C)	151.01	151.01	151.01	151.01	151.01	151.01	155.84	155.84	156.03	156.55	156.84	157.25	157.25	164.31
SAWMILLING, FURNITURE, ETC.	145.49	145.49	145.49	145.49	145.49	145.49	150.16	150.16	150.16	150.16	150.16	150.16	150.16	156.94
PAPER, PRINTING, ETC.	161.39	161.39	161.39	161.39	161.39	161.39	166.54	166.54	166.54	166.54	166.54	166.54	166.54	174.04
OTHER MANUFACTURING (C)	153.58	153.58	153.58	153.58	153.58	153.58	158.44	158.44	158.54	158.54	158.54	159.53	159.70	166.68
ALL MANUFACTURING GROUPS (C)	152.78	152.82	152.86	152.95	152.95	152.95	157.79	157.79	157.84	157.90	158.16	160.24	160.63	167.88
BUILDING AND CONSTRUCTION (C)	173.92	173.92	173.92	173.92	173.92	173.92	179.05	179.05	179.05	179.62	179.62	180.03	180.03	186.95
RAILWAY SERVICES	151.64	151.64	151.64	151.64	151.64	151.64	156.47	156.47	156.47	156.47	156.47	156.47	156.47	163.19
ROAD AND AIR TRANSPORT (C)	155.37	155.37	155.37	155.37	155.37	155.37	160.34	160.34	160.34	160.34	161.72	161.72	161.72	168.92
SHIPPING AND STEVEDORING (C) (D)	184.94	184.94	184.94	184.94	184.94	184.94	190.83	190.83	190.83	190.83	190.83	191.66	191.66	200.21
COMMUNICATION	185.69	185.69	185.69	185.69	187.80	187.80	193.68	196.52	196.52	196.52	196.52	196.52	196.52	205.30
WHOLESALE AND RETAIL TRADE (C)	158.78	158.78	158.78	158.97	158.97	158.97	163.82	163.82	163.82	163.82	163.82	164.31	164.31	171.62
PUBLIC AUTHORITIES, SERVICES	152.16	152.16	152.16	152.16	152.16	152.16	157.00	157.00	157.00	157.00	157.00	157.00	157.00	164.06
AMUSEMENTS, HOTELS, ETC.	143.01	143.01	143.01	143.01	143.01	143.01	147.57	147.57	147.57	147.57	147.57	147.57	147.57	154.22
ALL INDUSTRY GROUPS (C) (E)	158.53	158.55	158.57	158.64	158.71	158.71	163.66	163.76	163.78	163.89	164.02	165.27	165.47	172.72
INDEX NUMBERS (F)														
MINING AND QUARRYING (B)	541.1	541.1	541.1	541.1	541.1	541.1	557.5	557.5	557.5	557.5	557.5	557.5	557.5	581.1
MANUFACTURING -														
ENGINEERING, METALS, VEHICLES (C)	543.1	543.4	543.6	544.1	544.1	544.1	561.3	561.3	561.4	561.4	562.8	574.2	576.4	602.7
TEXTILES, CLOTHING, FOOTWEAR	515.1	515.1	515.1	515.1	515.1	515.1	531.6	531.6	531.6	531.6	531.6	531.6	531.6	555.5
FOOD, DRINK AND TOBACCO (C)	534.7	534.7	534.7	534.7	534.7	534.7	551.8	551.8	552.5	554.3	555.4	556.8	556.8	581.8
SAWMILLING, FURNITURE, ETC.	515.2	515.2	515.2	515.2	515.2	515.2	531.7	531.7	531.7	531.7	531.7	531.7	531.7	555.7
PAPER, PRINTING, ETC.	571.4	571.4	571.4	571.4	571.4	571.4	589.7	589.7	589.7	589.7	589.7	589.7	589.7	616.2
OTHER MANUFACTURING (C)	543.8	543.8	543.8	543.8	543.8	543.8	561.0	561.0	561.3	561.3	561.3	565.9	565.5	590.2
ALL MANUFACTURING GROUPS (C)	541.0	541.1	541.2	541.6	541.6	541.6	558.7	558.7	558.9	559.1	560.0	567.4	568.7	594.4
BUILDING AND CONSTRUCTION (C)	615.8	615.8	615.8	615.8	615.8	615.8	634.0	634.0	634.0	636.0	636.0	637.4	637.4	662.0
RAILWAY SERVICES	536.9	536.9	536.9	536.9	536.9	536.9	554.0	554.0	554.0	554.0	554.0	554.0	554.0	577.8
ROAD AND AIR TRANSPORT (C)	550.1	550.1	550.1	550.1	550.1	550.1	567.7	567.7	567.7	567.7	567.7	572.6	572.6	598.1
SHIPPING AND STEVEDORING (C) (D)	654.9	654.9	654.9	654.9	654.9	654.9	675.7	675.7	675.7	675.7	675.7	676.5	678.6	708.9
COMMUNICATION	657.5	657.5	657.5	657.5	657.5	657.5	685.8	685.8	685.8	685.8	685.8	685.8	685.8	726.9
WHOLESALE AND RETAIL TRADE (C)	562.2	562.2	562.2	562.9	562.9	562.9	580.1	580.1	580.1	580.1	580.1	581.8	581.8	607.7
PUBLIC AUTHORITIES, SERVICES	538.8	538.8	538.8	538.8	538.8	538.8	555.9	555.9	555.9	555.9	555.9	555.9	555.9	580.9
AMUSEMENTS, HOTELS, ETC.	506.4	506.4	506.4	506.4	506.4	506.4	522.5	522.5	522.5	522.5	522.5	522.5	522.5	546.1
ALL INDUSTRY GROUPS (C) (E)	561.3	561.4	561.5	561.7	562.0	562.0	579.5	579.8	579.9	580.3	580.8	585.2	585.9	611.6

(A) FIGURES FOR THE LATEST FOURTEEN MONTHS ARE SUBJECT TO REVISION. (B) FOR MINING, WAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSES, ETC. (C) INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD, PART 1, FROM SEPTEMBER 1978. (D) INCLUDES WAGE RATES (AND VALUE OF KEEP) FOR OCCUPATIONS IN THE COASTAL SHIPPING SERVICES, OTHER THAN MASTERS, ENGINEERS AND OTHER OFFICERS. (E) EXCLUDES RURAL INDUSTRY. (F) BASE-WEIGHTED AVERAGE MINIMUM WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954=100.

TABLE 6. - WEEKLY WAGE RATES - ADULT MALES, INDUSTRY GROUPS, WESTERN AUSTRALIA (A)

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS; AND INDEX NUMBERS OF WAGE RATES.

INDUSTRY GROUP	1978	1979												1980
	DEC	JAN	FEB	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPT	OCT	NOV	DEC	JAN
WAGE RATES (\$)														
MINING AND QUARRYING (B)	158.33	158.33	158.33	158.33	158.33	158.33	163.38	163.38	163.38	163.38	163.38	163.38	163.38	170.70
MANUFACTURING -														
ENGINEERING, METALS, VEHICLES	156.06	156.06	156.34	156.40	156.40	156.40	160.77	160.87	160.97	160.97	160.97	160.97	160.97	166.54
TEXTILES, CLOTHING, FOOTWEAR	150.71	150.71	150.71	150.71	151.21	151.21	156.02	156.02	156.02	156.02	156.02	156.02	156.02	163.02
FOOD, DRINK AND TOBACCO	160.05	160.05	160.05	160.05	160.85	160.85	165.99	166.47	166.47	166.47	166.47	166.47	166.47	173.44
SAWMILLING, FURNITURE, ETC.	148.48	148.48	149.02	149.02	149.02	149.02	151.51	151.51	151.51	151.51	152.10	152.10	152.10	155.72
PAPER, PRINTING, ETC.	166.74	166.74	166.74	166.74	166.74	166.74	169.99	169.99	169.99	169.99	169.99	169.99	169.99	174.25
OTHER MANUFACTURING	151.98	151.98	152.09	152.09	152.44	152.44	156.25	156.28	157.03	157.03	157.03	157.24	157.24	162.80
ALL MANUFACTURING GROUPS	154.71	154.71	154.93	154.96	155.16	155.16	159.14	159.25	159.47	159.47	159.56	159.61	159.61	165.02
BUILDING AND CONSTRUCTION	164.73	164.73	164.73	164.73	165.39	165.39	170.16	170.16	170.16	170.16	170.16	170.15	170.16	177.08
RAILWAY SERVICES	140.15	144.40	144.40	144.70	144.70	144.70	147.83	147.83	147.83	147.83	147.83	149.52	149.52	149.77
ROAD AND AIR TRANSPORT	165.68	165.71	165.75	165.75	167.07	167.07	172.28	172.28	172.43	172.43	172.43	172.43	172.43	180.02
SHIPPING AND STEVEDORING (C)	196.02	196.02	196.02	196.02	196.02	196.02	202.00	202.00	202.00	202.00	202.00	202.00	202.00	210.22
COMMUNICATION	187.57	187.57	187.57	187.57	190.72	190.72	196.79	199.80	199.80	199.80	199.80	199.80	199.80	208.73
WHOLESALE AND RETAIL TRADE	157.04	157.04	157.11	157.11	157.63	157.63	162.12	162.12	162.12	162.12	162.12	162.31	162.31	169.47
PUBLIC AUTHORITIES, SERVICES	158.08	158.08	158.08	158.08	158.36	158.36	163.41	163.41	163.41	163.41	163.41	163.41	163.41	170.76
AMUSEMENTS, HOTELS, ETC.	138.68	139.62	139.80	139.80	140.72	140.90	142.82	144.18	144.45	144.54	145.92	146.09	146.09	148.86
ALL INDUSTRY GROUPS (D)	158.19	158.58	158.67	158.70	159.16	159.17	163.53	163.71	163.79	163.79	163.89	164.05	164.06	170.02
INDEX NUMBERS (E)														
MINING AND QUARRYING (B)	560.6	560.6	560.6	560.6	560.6	560.6	578.5	578.5	578.5	578.5	576.5	578.5	578.5	604.4
MANUFACTURING -														
ENGINEERING, METALS, VEHICLES	552.6	552.6	553.6	553.8	553.8	553.8	569.2	569.6	570.0	570.0	570.0	570.0	570.0	589.7
TEXTILES, CLOTHING, FOOTWEAR	533.6	533.6	533.6	533.6	535.4	535.4	552.4	552.4	552.4	552.4	552.4	552.4	552.4	577.2
FOOD, DRINK AND TOBACCO	566.7	566.7	566.7	566.7	569.5	569.5	587.8	589.5	589.5	589.5	589.5	589.5	589.5	614.1
SAWMILLING, FURNITURE, ETC.	525.7	525.7	527.7	527.7	527.7	527.7	535.5	536.5	536.5	536.5	536.5	538.5	538.5	551.4
PAPER, PRINTING, ETC.	590.4	590.4	590.4	590.4	590.4	590.4	601.9	601.9	601.9	601.9	601.9	601.9	601.9	617.0
OTHER MANUFACTURING	538.1	538.1	538.5	538.5	539.8	539.8	553.2	553.4	556.0	556.0	556.0	556.7	556.7	576.4
ALL MANUFACTURING GROUPS	547.8	547.8	548.6	548.7	549.4	549.4	563.5	563.9	564.6	564.6	565.0	565.2	565.2	584.3
BUILDING AND CONSTRUCTION	583.3	583.3	583.3	583.3	585.6	585.6	602.5	602.5	602.5	602.5	602.5	602.5	602.5	627.0
RAILWAY SERVICES	496.3	511.3	511.3	512.4	512.4	512.4	523.4	523.4	523.4	523.4	523.4	529.4	529.4	530.3
ROAD AND AIR TRANSPORT	586.7	586.7	586.9	586.9	591.6	591.6	610.0	610.0	610.6	610.6	610.6	610.6	610.6	637.4
SHIPPING AND STEVEDORING (C)	694.1	694.1	694.1	694.1	694.1	694.1	715.2	715.2	715.2	715.2	715.2	715.2	715.2	744.4
COMMUNICATION	664.1	664.1	664.1	664.1	675.3	675.3	696.8	707.5	707.5	707.5	707.5	707.5	707.5	739.1
WHOLESALE AND RETAIL TRADE	556.1	556.1	556.3	556.3	558.1	558.1	574.0	574.0	574.0	574.0	574.7	574.7	574.7	600.1
PUBLIC AUTHORITIES, SERVICES	559.7	559.7	559.7	559.7	560.7	560.7	578.6	578.6	578.6	578.6	578.6	578.6	578.6	604.6
AMUSEMENTS, HOTELS, ETC.	491.0	494.4	495.0	495.0	498.3	498.9	505.7	510.5	511.5	511.8	516.7	517.3	517.3	527.1
ALL INDUSTRY GROUPS (D)	560.1	561.5	561.8	561.9	563.6	563.6	579.0	579.7	580.0	580.0	580.3	580.9	580.9	602.0

(A) FIGURES FOR THE LATEST FOURTEEN MONTHS ARE SUBJECT TO REVISION. (B) FOR MINING, WAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSES, ETC. (C) INCLUDES WAGE RATES (AND VALUE OF KEEP) FOR OCCUPATIONS IN THE COASTAL SHIPPING SERVICES, OTHER THAN MASTERS, ENGINEERS AND OTHER OFFICERS. (D) EXCLUDES RURAL INDUSTRY. (E) BASE - WEIGHTED AVERAGE MINIMUM WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100.

TABLE 7. - WEEKLY WAGE RATES - ADULT MALES, INDUSTRY GROUPS, TASMANIA (A)

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS; AND INDEX NUMBERS OF WAGE RATES.

INDUSTRY GROUP	1978	1979											1980	
	DEC	JAN	FEB	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPT	OCT	NOV	DEC	JAN
WAGE RATES (\$)														
MINING AND QUARRYING (B)	166.77	166.77	166.77	166.77	166.77	166.77	170.71	171.84	171.84	171.84	171.84	171.84	171.84	181.07
MANUFACTURING -														
ENGINEERING, METALS, VEHICLES (C)	152.02	152.02	152.02	152.02	152.02	152.02	160.32	160.32	160.32	160.32	160.32	161.93	161.90	168.89
TEXTILES, CLOTHING, FOOTWEAR	141.97	141.97	141.97	141.97	141.97	141.97	146.53	146.53	146.53	146.53	146.53	146.53	146.53	153.10
FOOD, DRINK AND TOBACCO (C)	154.12	154.12	154.12	154.12	154.82	154.82	159.78	159.78	159.78	159.78	159.78	160.54	160.54	167.71
SAWMILLING, FURNITURE, ETC.	144.69	144.69	144.69	144.69	144.69	144.69	149.30	149.30	149.30	149.30	149.30	149.30	149.30	156.03
PAPER, PRINTING, ETC.	155.32	155.32	155.32	155.32	155.32	155.32	160.28	160.28	160.28	160.28	160.28	160.28	160.28	167.49
OTHER MANUFACTURING (C)	147.43	147.43	147.43	147.43	147.43	147.43	152.16	152.46	152.46	152.46	152.46	153.37	153.37	160.10
ALL MANUFACTURING GROUPS (C)	150.56	150.56	150.56	150.56	150.67	150.67	156.73	156.77	156.77	156.77	156.77	157.59	157.59	164.54
BUILDING AND CONSTRUCTION (C)	162.75	162.75	162.75	162.75	162.75	162.75	167.66	167.66	167.66	168.06	168.06	168.36	168.36	175.06
RAILWAY SERVICES (C)	149.78	152.59	152.59	152.59	152.59	152.59	157.43	157.43	157.43	157.43	157.43	158.02	158.02	165.02
ROAD AND AIR TRANSPORT	158.54	159.20	159.20	159.20	159.20	159.20	164.29	164.29	164.29	164.29	164.29	164.29	164.29	171.68
SHIPPING AND STEVEDORING (D)	190.73	190.73	190.73	190.73	190.73	190.73	196.17	196.17	196.17	196.17	196.17	196.17	196.17	204.96
COMMUNICATION	182.82	182.82	182.82	182.82	185.96	185.96	191.88	193.21	193.21	193.21	193.21	193.21	193.21	201.85
WHOLESALE AND RETAIL TRADE (C)	163.29	163.29	163.29	163.29	163.29	163.29	168.53	168.53	168.53	168.53	168.53	168.82	168.82	176.42
PUBLIC AUTHORITIES, SERVICES	174.31	174.31	174.31	174.31	174.31	174.31	179.71	179.71	179.71	179.71	179.71	179.71	179.71	187.54
AMUSEMENTS, HOTELS, ETC.	142.97	142.97	142.97	142.97	142.97	142.97	147.54	147.54	147.54	147.54	147.54	147.54	147.54	154.18
ALL INDUSTRY GROUPS (C)(E)	159.23	159.37	159.37	159.37	159.53	159.53	164.98	165.10	165.10	165.18	165.18	165.65	165.65	172.92
INDEX NUMBERS (F)														
MINING AND QUARRYING (B)	590.5	590.5	590.5	590.5	590.5	590.5	604.4	608.5	608.5	608.5	608.5	608.5	608.5	641.1
MANUFACTURING -														
ENGINEERING, METALS, VEHICLES (C)	538.3	538.3	538.3	538.3	538.3	538.3	567.6	567.6	567.6	567.6	567.6	573.3	573.3	598.0
TEXTILES, CLOTHING, FOOTWEAR	502.7	502.7	502.7	502.7	502.7	502.7	518.8	518.8	518.8	518.8	518.8	518.8	518.8	542.1
FOOD, DRINK AND TOBACCO (C)	545.7	545.7	545.7	545.7	548.2	548.2	565.7	565.7	565.7	565.7	565.7	568.5	568.5	593.8
SAWMILLING, FURNITURE, ETC.	512.3	512.3	512.3	512.3	512.3	512.3	528.6	528.6	528.6	528.6	528.6	528.6	528.6	552.5
PAPER, PRINTING, ETC.	549.9	549.9	549.9	549.9	549.9	549.9	567.5	567.5	567.5	567.5	567.5	567.5	567.5	593.0
OTHER MANUFACTURING (C)	522.0	522.0	522.0	522.0	522.0	522.0	538.8	539.8	539.8	539.8	539.8	543.1	543.1	566.9
ALL MANUFACTURING GROUPS (C)	533.1	533.1	533.1	533.1	533.5	533.5	554.9	555.1	555.1	555.1	555.1	558.0	558.0	582.6
BUILDING AND CONSTRUCTION (C)	576.3	576.3	576.3	576.3	576.3	576.3	593.6	593.6	593.6	595.1	595.1	596.1	596.1	619.8
RAILWAY SERVICES (C)	530.3	540.3	540.3	540.3	540.3	540.3	557.4	557.4	557.4	557.4	557.4	559.5	559.5	584.3
ROAD AND AIR TRANSPORT	561.4	563.7	563.7	563.7	563.7	563.7	581.7	581.7	581.7	581.7	581.7	581.7	581.7	607.9
SHIPPING AND STEVEDORING (D)	675.3	675.3	675.3	675.3	675.3	675.3	694.6	694.6	694.6	694.6	694.6	694.6	694.6	725.7
COMMUNICATION	647.3	647.3	647.3	647.3	650.5	650.5	679.4	684.1	684.1	684.1	684.1	684.1	684.1	714.7
WHOLESALE AND RETAIL TRADE (C)	578.2	578.2	578.2	578.2	578.2	578.2	596.7	596.7	596.7	596.7	596.7	597.8	597.8	624.7
PUBLIC AUTHORITIES, SERVICES	617.2	617.2	617.2	617.2	617.2	617.2	636.3	636.3	636.3	636.3	636.3	636.3	636.3	664.0
AMUSEMENTS, HOTELS, ETC.	506.2	506.2	506.2	506.2	506.2	506.2	522.4	522.4	522.4	522.4	522.4	522.4	522.4	545.9
ALL INDUSTRY GROUPS (C)(E)	563.8	564.3	564.3	564.3	564.9	564.9	584.1	584.6	584.6	584.9	584.9	586.5	586.5	612.3

(A) FIGURES FOR THE LATEST FOURTEEN MONTHS ARE SUBJECT TO REVISION. (B) FOR MINING, WAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSES, ETC. (C) INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD, PART 1, FROM SEPTEMBER 1978. (D) INCLUDES WAGE RATES (AND VALUE OF KEEP) FOR OCCUPATIONS IN THE COASTAL SHIPPING SERVICES, OTHER THAN MASTERS, ENGINEERS AND OTHER OFFICERS. (E) EXCLUDES RURAL INDUSTRY. (F) BASE-WEIGHTED AVERAGE MINIMUM WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954=100.

TABLE 8. - WEEKLY WAGE RATES - ADULT MALES,  
FEDERAL AND STATE AWARDS, ETC. (A)

(\$)

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK  
(EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS, DETERMINATIONS AND  
COLLECTIVE AGREEMENTS.

END OF -	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.
FEDERAL AWARDS, ETC. (B) (C)							
1978-							
DECEMBER	163.04	158.14	176.95	161.43	178.56	160.20	162.09
1979-							
JANUARY	163.12	158.14	177.04	161.43	178.57	160.38	162.13
FEBRUARY	163.12	158.14	177.04	161.43	178.57	160.38	162.13
MARCH	163.12	158.18	177.04	161.46	178.57	160.38	162.15
APRIL	163.32	158.34	177.52	161.50	179.40	160.61	162.35
MAY	163.32	158.55	177.52	161.56	179.40	160.61	162.43
JUNE	168.06	163.54	182.55	166.60	185.16	165.53	167.34
JULY	168.55	163.72	183.01	166.73	186.07	165.68	167.66
AUGUST	168.55	163.72	183.01	166.73	186.07	165.68	167.66
SEPTEMBER	168.66	163.78	183.27	166.84	186.07	165.80	167.77
OCTOBER	168.66	163.78	183.27	166.84	186.07	165.80	167.77
NOVEMBER	170.78	165.55	184.38	168.60	186.07	166.47	169.56
DECEMBER	170.78	165.55	184.38	168.60	186.07	166.47	169.56
1980-							
JANUARY	178.87	172.71	193.39	175.85	194.41	173.78	177.25
STATE AWARDS, ETC. (B)							
1978-							
DECEMBER	160.63	163.33	159.71	151.37	155.21	157.02	159.59
1979-							
JANUARY	160.73	163.37	159.71	151.45	155.64	157.08	159.70
FEBRUARY	160.90	163.37	159.71	151.50	155.75	157.08	159.78
MARCH	161.31	163.38	159.71	151.67	155.79	157.08	159.95
APRIL	161.49	163.40	159.71	151.67	156.19	157.08	160.08
MAY	161.71	163.62	159.71	151.67	156.20	157.08	160.21
JUNE	166.97	168.89	164.83	156.39	160.36	163.72	165.29
JULY	167.13	169.32	164.83	156.39	160.43	163.77	165.44
AUGUST	167.47	169.64	164.83	156.48	160.52	163.77	165.64
SEPTEMBER	167.64	169.76	164.83	156.59	160.53	163.77	165.74
OCTOBER	167.53	169.85	164.87	157.04	160.64	163.77	165.76
NOVEMBER	167.38	170.15	164.90	157.04	160.83	163.77	165.79
DECEMBER	167.54	170.27	164.90	157.72	160.83	163.77	165.91
1980-							
JANUARY	174.80	177.57	172.26	164.98	166.44	170.99	172.98

(A) EXCLUDES RURAL INDUSTRY. FIGURES FOR THE LATEST FOURTEEN MONTHS ARE SUBJECT TO REVISION. (B) THE WAGE RATES FOR THESE TWO CATEGORIES MAY CHANGE AT ANY TIME AS A RESULT OF THE TRANSFER OF PARTICULAR AWARDS OR OCCUPATIONS FROM ONE JURISDICTION TO ANOTHER. (C) FOR STATES OTHER THAN WESTERN AUSTRALIA, INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD, PART 1.



TABLE 3. - HOURLY WAGE RATES - ADULT MALES, INDUSTRY GROUPS, 31 JANUARY 1980 (A)  
WEIGHTED AVERAGE MINIMUM HOURLY RATES PAYABLE AND INDEX NUMBERS OF HOURLY RATES.

INDUSTRY GROUP	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.
WAGE RATES (CENTS)							
MINING AND QUARRYING (B) (C)	672.51	422.36	550.99	410.26	447.29	462.89	579.51
MANUFACTURING -							
ENGINEERING, METALS, ETC. (C)	415.74	431.30	436.66	425.57	416.71	422.23	423.40
TEXTILES, CLOTHING, ETC.	394.17	398.54	405.31	392.23	407.55	382.76	396.98
FOOD, DRINK AND TOBACCO (C)	425.47	432.14	429.51	410.78	433.61	419.28	427.41
SAWMILLING, FURNITURE, ETC.	415.18	393.21	426.17	392.35	389.30	390.06	406.69
PAPER, PRINTING, ETC. (C)	421.66	446.80	470.24	435.10	444.42	418.71	436.13
OTHER MANUFACTURING (C)	423.83	422.37	420.16	417.69	406.06	400.58	420.97
ALL MANUFACTURING GROUPS (C)	417.41	424.34	431.76	419.88	412.87	411.40	420.99
BUILDING AND CONSTRUCTION (C)	486.33	478.02	446.68	467.38	442.70	437.64	469.52
RAILWAY SERVICES (C)	389.63	376.16	438.61	407.97	374.42	412.56	399.93
ROAD AND AIR TRANSPORT (C)	448.08	421.98	413.03	422.30	450.04	429.20	433.61
COMMUNICATION	544.87	546.25	542.00	543.62	545.38	528.78	544.23
WHOLESALE AND RETAIL TRADE (C)	434.11	441.19	434.11	429.06	423.69	441.04	434.86
PUBLIC AUTHORITIES, ETC.	451.00	448.42	455.09	418.20	431.44	476.14	446.94
AMUSEMENTS, HOTELS, ETC.	408.96	398.36	402.02	385.55	372.15	385.44	399.63
ALL INDUSTRY GROUPS (C) (D)	443.88	434.55	443.83	430.34	424.46	428.86	438.22
INDEX NUMBERS (E)							
MINING AND QUARRYING (B) (C)	950.5	597.0	778.8	579.9	632.2	654.3	819.1
MANUFACTURING -							
ENGINEERING, METALS, ETC. (C)	587.6	609.6	617.2	601.5	589.0	596.8	598.4
TEXTILES, CLOTHING, ETC.	557.1	563.3	572.9	554.4	576.0	541.0	561.1
FOOD, DRINK AND TOBACCO (C)	601.4	610.8	607.1	580.6	612.9	592.6	604.1
SAWMILLING, FURNITURE, ETC.	586.8	555.8	602.4	554.6	550.2	551.3	574.8
PAPER, PRINTING, ETC. (C)	596.0	631.5	664.6	615.0	628.2	591.8	616.4
OTHER MANUFACTURING (C)	599.0	597.0	593.9	590.4	573.9	566.2	595.0
ALL MANUFACTURING GROUPS (C)	590.0	599.8	610.3	593.5	583.6	581.5	595.0
BUILDING AND CONSTRUCTION (C)	687.4	675.7	631.4	660.6	625.7	618.6	663.6
RAILWAY SERVICES (C)	550.7	531.7	619.9	576.6	529.2	583.1	565.3
ROAD AND AIR TRANSPORT (C)	633.3	596.4	583.8	596.9	636.1	606.6	612.9
COMMUNICATION	770.1	772.1	766.1	768.4	770.9	747.4	769.2
WHOLESALE AND RETAIL TRADE (C)	613.6	623.6	613.6	606.4	598.8	623.4	614.7
PUBLIC AUTHORITIES, ETC.	637.5	633.8	643.2	591.1	609.8	673.0	631.7
AMUSEMENTS, HOTELS, ETC.	578.0	563.0	568.2	544.9	526.0	544.8	564.8
ALL INDUSTRY GROUPS (C) (D)	627.4	614.2	627.3	608.3	599.9	606.2	619.4

(A) FIGURES SUBJECT TO REVISION. (B) FOR MINING, WAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSES, ETC. (C) FOR STATES OTHER THAN WESTERN AUSTRALIA, INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD, PART 1. (D) EXCLUDES RURAL INDUSTRY AND SHIPPING AND STEVEDORING. THE FORMER IS NOT INCLUDED IN THE WAGE RATES INDEXES AND FOR THE LATTER DEFINITE PARTICULARS FOR THE COMPUTATION OF HOURLY WAGE RATES ARE NOT AVAILABLE. (E) BASE - WEIGHTED AVERAGE MINIMUM HOURLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100.

TABLE 10. - HOURLY WAGE RATES - ADULT MALES, ALL GROUPS (A)

WEIGHTED AVERAGE MINIMUM HOURLY RATES PAYABLE AND INDEX NUMBERS OF HOURLY RATES.

END OF -	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.
WAGE RATES (CENTS)							
1978-							
DECEMBER	405.85	398.32	410.05	394.88	394.90	394.58	402.20
1979-							
JANUARY	406.07	398.35	410.10	394.93	395.89	394.97	402.39
FEBRUARY	406.26	398.35	410.10	394.98	396.14	394.97	402.49
MARCH	406.72	398.44	410.10	395.17	396.22	394.97	402.71
APRIL	407.22	398.73	410.42	395.34	397.41	395.39	403.15
MAY	407.46	399.28	410.42	395.34	397.42	395.39	403.40
JUNE	419.90	411.94	423.05	407.66	408.28	409.05	415.85
JULY	420.80	412.58	423.35	407.91	408.73	409.38	416.48
AUGUST	421.18	412.82	423.35	407.97	408.95	409.38	416.72
SEPTEMBER	421.53	413.04	423.52	408.26	408.95	409.59	416.97
OCTOBER	421.41	413.10	423.59	408.59	409.22	409.59	417.00
NOVEMBER	424.31	416.50	424.38	411.77	409.64	410.83	419.56
DECEMBER	424.49	416.59	424.38	412.28	409.64	410.83	419.70
1980-							
JANUARY	443.88	434.55	443.83	430.34	424.46	428.86	438.22
INDEX NUMBERS (B)							
1978-							
DECEMBER	573.6	563.0	579.6	558.1	558.2	557.7	568.5
1979-							
JANUARY	573.9	563.0	579.7	558.2	559.6	558.3	568.7
FEBRUARY	574.2	563.0	579.7	558.3	559.9	558.3	568.9
MARCH	574.9	563.2	579.7	558.5	560.0	558.3	569.2
APRIL	575.6	563.6	580.1	558.8	561.7	558.9	569.8
MAY	575.9	564.4	580.1	558.8	561.7	558.9	570.2
JUNE	593.5	582.2	598.0	576.2	577.1	578.2	587.8
JULY	594.8	583.2	598.4	576.5	577.7	578.6	588.7
AUGUST	595.3	583.5	598.4	576.6	578.0	578.6	589.0
SEPTEMBER	595.8	583.8	598.6	577.0	578.0	578.9	589.4
OCTOBER	595.6	583.9	598.7	577.5	578.4	578.9	589.4
NOVEMBER	599.7	588.7	599.8	582.0	579.0	580.7	593.0
DECEMBER	600.0	588.8	599.8	582.7	579.0	580.7	593.2
1980-							
JANUARY	627.4	614.2	627.3	608.3	599.9	606.2	619.4

(A) FIGURES FOR THE LATEST FOURTEEN MONTHS ARE SUBJECT TO REVISION. FOR STATES OTHER THAN WESTERN AUSTRALIA, INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD, PART 1. (B) BASE - WEIGHTED AVERAGE MINIMUM HOURLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100.

TABLE 11. - WEEKLY WAGE RATES - ADULT FEMALES, INDUSTRY GROUPS, 31 JANUARY 1980 (A)

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS; AND INDEX NUMBERS OF WAGE RATES.

INDUSTRY GROUP	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.
WAGE RATES (\$)							
MANUFACTURING -							
ENGINEERING, METALS, VEHICLES (B)	160.61	166.98	161.27	161.46	159.78	160.32	162.79
TEXTILES, CLOTHING, FOOTWEAR	151.68	150.54	151.12	154.06	152.82	147.63	151.15
FOOD, DRINK AND TOBACCO	162.21	160.76	161.35	158.14	146.65	154.89	160.23
OTHER MANUFACTURING (B)	156.62	160.35	160.57	155.88	155.20	150.56	158.01
ALL MANUFACTURING GROUPS (B)	155.96	155.91	158.49	157.56	152.75	151.71	155.91
TRANSPORT AND COMMUNICATION	159.86	161.84	166.68	166.03	163.03	166.71	162.34
WHOLESALE AND RETAIL TRADE	169.24	173.66	170.36	168.54	166.00	160.65	170.01
PUBLIC AUTHORITIES, SERVICES	168.01	170.16	165.58	162.44	161.93	165.74	167.49
AMUSEMENTS, HOTELS, ETC.	157.25	153.71	151.89	149.83	141.61	149.07	153.77
ALL INDUSTRY GROUPS (B)(C)	160.87	161.07	162.45	161.37	158.15	156.13	160.89
INDEX NUMBERS (D)							
MANUFACTURING -							
ENGINEERING, METALS, VEHICLES (B)	806.8	838.8	810.1	810.7	802.6	835.3	817.7
TEXTILES, CLOTHING, FOOTWEAR	761.9	756.2	759.1	773.9	767.6	741.6	759.3
FOOD, DRINK AND TOBACCO	814.8	807.5	810.5	794.4	736.6	778.0	804.8
OTHER MANUFACTURING (B)	786.7	805.4	806.5	783.0	770.6	756.4	793.7
ALL MANUFACTURING GROUPS (B)	783.4	783.2	786.0	791.5	767.3	762.1	783.2
TRANSPORT AND COMMUNICATION	803.0	812.9	837.3	834.0	819.2	837.4	815.5
WHOLESALE AND RETAIL TRADE	850.1	872.3	855.7	846.6	833.8	806.9	854.0
PUBLIC AUTHORITIES, SERVICES	844.0	854.8	831.7	816.0	813.4	832.6	841.3
AMUSEMENTS, HOTELS, ETC.	789.9	772.1	763.0	752.6	711.3	748.6	772.4
ALL INDUSTRY GROUPS (B)(C)	808.1	809.1	816.0	810.6	794.4	784.3	808.2

(A) FIGURES SUBJECT TO REVISION. (B) FOR STATES OTHER THAN WESTERN AUSTRALIA, INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD, PART 1. (C) EXCLUDES RURAL INDUSTRY; MINING AND QUARRYING; AND BUILDING AND CONSTRUCTION. (D) BASE - WEIGHTED AVERAGE MINIMUM WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100.

TABLE 12. - HOURLY WAGE RATES - ADULT FEMALES, INDUSTRY GROUPS, 31 JANUARY 1980 (A)

WEIGHTED AVERAGE MINIMUM HOURLY RATES PAYABLE AND INDEX NUMBERS OF HOURLY RATES.

INDUSTRY GROUP	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.
WAGE RATES (CENTS)							
MANUFACTURING -							
ENGINEERING, METALS, VEHICLES (B)	401.84	418.86	403.18	403.49	399.44	400.80	407.59
TEXTILES, CLOTHING, FOOTWEAR	379.66	376.35	377.79	385.16	382.04	369.07	378.05
FOOD, DRINK AND TOBACCO	405.52	401.89	403.38	395.35	366.63	387.22	400.57
OTHER MANUFACTURING (B)	393.57	401.43	401.42	391.07	388.00	376.46	396.29
ALL MANUFACTURING GROUPS (B)	390.65	390.06	391.21	394.22	381.87	379.28	390.23
TRANSPORT AND COMMUNICATION	420.25	426.54	440.90	438.81	430.69	459.48	426.22
WHOLESALE AND RETAIL TRADE	427.89	434.16	425.91	421.36	415.00	401.61	426.93
PUBLIC AUTHORITIES, SERVICES	436.46	433.57	421.96	414.53	410.59	439.93	430.29
AMUSEMENTS, HOTELS, ETC.	399.08	384.87	380.61	375.98	354.74	373.83	387.56
ALL INDUSTRY GROUPS (B)(C)	407.00	404.62	409.20	405.78	397.53	394.02	405.58
INDEX NUMBERS (D)							
MANUFACTURING -							
ENGINEERING, METALS, VEHICLES (B)	801.0	834.9	803.6	804.2	796.2	798.9	812.4
TEXTILES, CLOTHING, FOOTWEAR	756.7	750.1	753.0	767.7	761.5	735.6	753.5
FOOD, DRINK AND TOBACCO	808.3	801.1	804.0	788.0	730.8	771.8	798.4
OTHER MANUFACTURING (B)	784.5	800.1	800.1	779.5	773.4	750.4	789.9
ALL MANUFACTURING GROUPS (B)	778.6	777.5	779.8	785.8	761.1	756.0	777.8
TRANSPORT AND COMMUNICATION	837.7	850.2	876.8	874.7	858.5	915.8	853.5
WHOLESALE AND RETAIL TRADE	852.9	865.4	848.9	839.9	827.2	800.5	851.0
PUBLIC AUTHORITIES, SERVICES	870.0	864.2	841.1	826.2	818.4	876.9	857.7
AMUSEMENTS, HOTELS, ETC.	795.4	767.1	758.6	749.4	707.1	745.1	772.5
ALL INDUSTRY GROUPS (B)(C)	811.2	806.5	815.6	808.8	792.4	785.4	808.4

(A) FIGURES SUBJECT TO REVISION. (B) FOR STATES OTHER THAN WESTERN AUSTRALIA, INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD, PART 1. (C) EXCLUDES RURAL INDUSTRY; MINING AND QUARRYING; AND BUILDING AND CONSTRUCTION. (D) BASE - WEIGHTED AVERAGE MINIMUM HOURLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100.

TABLE 13. - WEEKLY WAGE RATES - ADULT FEMALES, ALL GROUPS (A)

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS; AND INDEX NUMBERS OF WAGE RATES.

END OF -	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.
WAGE RATES (\$)							
1973 -							
DECEMBER	148.85	149.00	150.57	149.15	146.76	144.66	148.90
1979 -							
JANUARY	148.87	149.05	150.57	149.15	146.97	144.67	148.94
FEBRUARY	148.95	149.05	150.57	149.15	146.98	144.67	148.97
MARCH	148.95	149.06	150.57	149.15	147.04	144.67	148.98
APRIL	148.95	149.06	150.57	149.15	147.30	144.67	148.99
MAY	148.95	149.06	150.57	149.15	147.30	144.67	148.99
JUNE	153.64	153.86	155.39	153.89	151.48	149.32	153.71
JULY	153.64	153.86	155.39	153.89	151.79	149.32	153.73
AUGUST	153.64	153.86	155.39	153.94	151.79	149.32	153.73
SEPTEMBER	153.64	153.86	155.39	153.94	151.79	149.32	153.73
OCTOBER	153.64	153.86	155.39	153.96	152.10	149.32	153.75
NOVEMBER	154.04	154.19	155.47	154.47	152.18	149.42	154.08
DECEMBER	154.04	154.19	155.47	154.47	152.18	149.42	154.08
1980 -							
JANUARY	160.87	161.07	162.45	161.37	158.15	156.13	160.89
INDEX NUMBERS (B)							
1978 -							
DECEMBER	747.7	748.4	756.3	749.2	737.2	726.6	748.0
1979 -							
JANUARY	747.8	748.7	756.3	749.2	738.2	726.7	748.1
FEBRUARY	748.2	748.7	756.3	749.2	738.3	726.7	748.3
MARCH	748.2	748.8	756.3	749.2	738.6	726.7	748.3
APRIL	748.2	748.8	756.3	749.2	739.9	726.7	748.4
MAY	748.2	748.8	756.3	749.2	739.9	726.7	748.4
JUNE	771.8	772.9	780.5	773.0	760.9	750.0	772.1
JULY	771.8	772.9	780.5	773.0	762.4	750.0	772.2
AUGUST	771.8	772.9	780.5	773.2	762.4	750.0	772.2
SEPTEMBER	771.8	772.9	780.5	773.2	762.4	750.0	772.2
OCTOBER	771.8	772.9	780.5	773.4	764.0	750.0	772.3
NOVEMBER	773.8	774.5	780.9	775.9	764.4	750.5	773.9
DECEMBER	773.8	774.5	780.9	775.9	764.4	750.5	773.9
1980 -							
JANUARY	808.1	809.1	816.0	810.6	794.4	784.3	808.2

(A) FIGURES FOR THE LATEST FOURTEEN MONTHS ARE SUBJECT TO REVISION. FOR STATES OTHER THAN WESTERN AUSTRALIA, INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD, PART 1. (B) BASE - WEIGHTED AVERAGE MINIMUM WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100.



TABLE 14. - HOURLY WAGE RATES - ADULT FEMALES, ALL GROUPS. (A)  
WEIGHTED AVERAGE MINIMUM HOURLY RATES PAYABLE AND INDEX NUMBERS OF  
HOURLY RATES.

END OF -	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.
WAGE RATES (CENTS)							
1978-							
DECEMBER	376.60	374.29	379.28	375.05	368.90	365.07	375.35
1979-							
JANUARY	376.64	374.43	379.28	375.05	369.43	365.11	375.44
FEBRUARY	376.85	374.43	379.28	375.05	369.44	365.11	375.53
MARCH	376.85	374.46	379.28	375.05	369.59	365.11	375.55
APRIL	376.85	374.46	379.28	375.05	370.26	365.11	375.58
MAY	376.85	374.46	379.28	375.05	370.26	365.11	375.58
JUNE	388.72	386.51	391.40	386.98	380.76	376.83	387.47
JULY	388.72	386.51	391.40	386.98	381.53	376.83	387.51
AUGUST	388.72	386.51	391.40	387.10	381.53	376.83	387.52
SEPTEMBER	388.72	386.51	391.40	387.10	381.53	376.83	387.52
OCTOBER	388.72	386.51	391.40	387.17	382.31	376.83	387.56
NOVEMBER	389.73	387.34	391.61	388.44	382.52	377.08	388.39
DECEMBER	389.73	387.34	391.61	388.44	382.52	377.08	388.39
1980-							
JANUARY	407.00	404.62	409.20	405.78	397.53	394.02	405.58
INDEX NUMBERS (B)							
1978-							
DECEMBER	750.7	746.0	756.0	747.6	735.3	727.7	748.2
1979-							
JANUARY	750.7	746.3	756.0	747.6	736.3	727.7	748.3
FEBRUARY	751.1	746.3	756.0	747.6	736.4	727.7	748.5
MARCH	751.1	746.4	756.0	747.6	736.7	727.7	748.5
APRIL	751.1	746.4	756.0	747.6	738.0	727.7	748.6
MAY	751.1	746.4	756.0	747.6	738.0	727.7	748.6
JUNE	774.8	770.4	780.2	771.3	758.9	751.1	772.3
JULY	774.8	770.4	780.2	771.3	760.5	751.1	772.4
AUGUST	774.8	770.4	780.2	771.6	760.5	751.1	772.4
SEPTEMBER	774.8	770.4	780.2	771.6	760.5	751.1	772.4
OCTOBER	774.8	770.4	780.2	771.7	762.0	751.1	772.5
NOVEMBER	776.8	772.1	780.6	774.2	762.4	751.6	774.2
DECEMBER	776.8	772.1	780.6	774.2	762.4	751.6	774.2
1980-							
JANUARY	811.2	806.5	815.6	808.8	792.4	785.4	808.4

(A) FIGURES FOR THE LATEST FOURTEEN MONTHS ARE SUBJECT TO REVISION. FOR STATES OTHER THAN WESTERN AUSTRALIA, INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD, PART 1. (B) BASE - WEIGHTED AVERAGE MINIMUM HOURLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100.

TABLE 15. - WEEKLY WAGE RATES - ADULT FEMALES,  
FEDERAL AND STATE AWARDS, ETC. (A)

(\$)

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK  
(EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS, DETERMINATIONS AND  
COLLECTIVE AGREEMENTS.

END OF -	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.
FEDERAL AWARDS, ETC. (B) (C)							
1978-							
DECEMBER	140.74	140.98	145.94	143.31	145.55	142.30	141.57
1979-							
JANUARY	140.74	140.98	145.94	143.31	145.55	142.33	141.57
FEBRUARY	140.74	140.98	145.94	143.31	145.55	142.33	141.57
MARCH	140.74	140.98	145.94	143.31	145.55	142.33	141.57
APRIL	140.74	140.98	145.94	143.31	145.55	142.33	141.57
MAY	140.74	140.98	145.94	143.31	145.55	142.33	141.57
JUNE	145.23	145.50	150.60	147.90	150.20	146.90	146.10
JULY	145.23	145.50	150.60	147.90	150.20	146.90	146.10
AUGUST	145.23	145.50	150.60	147.90	150.20	146.90	146.10
SEPTEMBER	145.23	145.50	150.60	147.90	150.20	146.90	146.10
OCTOBER	145.23	145.50	150.60	147.90	150.20	146.90	146.10
NOVEMBER	146.12	146.08	150.84	149.14	150.20	147.09	146.79
DECEMBER	146.12	146.08	150.84	149.14	150.20	147.09	146.79
1980-							
JANUARY	152.65	152.63	157.62	155.80	156.95	153.70	153.37
STATE AWARDS, ETC. (B)							
1978-							
DECEMBER	155.66	159.20	152.94	153.15	147.16	147.11	155.27
1979-							
JANUARY	155.69	159.32	152.94	153.15	147.44	147.11	155.34
FEBRUARY	155.84	159.32	152.94	153.15	147.45	147.11	155.41
MARCH	155.84	159.35	152.94	153.15	147.53	147.11	155.42
APRIL	155.84	159.35	152.94	153.15	147.88	147.11	155.44
MAY	155.84	159.35	152.94	153.15	147.88	147.11	155.44
JUNE	160.70	164.51	157.82	157.99	151.90	151.83	160.32
JULY	160.70	164.51	157.82	157.99	152.31	151.83	160.35
AUGUST	160.70	164.51	157.82	158.08	152.31	151.83	160.36
SEPTEMBER	160.70	164.51	157.82	158.08	152.31	151.83	160.36
OCTOBER	160.70	164.51	157.82	158.12	152.72	151.83	160.39
NOVEMBER	160.70	164.51	157.82	158.12	152.83	151.83	160.40
DECEMBER	160.70	164.51	157.82	158.12	152.83	151.83	160.40
1980-							
JANUARY	167.76	171.82	164.92	165.18	158.55	158.67	167.43

(A) EXCLUDES RURAL INDUSTRY; MINING AND QUARRYING; AND BUILDING AND CONSTRUCTION. FIGURES FOR THE LATEST FOURTEEN MONTHS ARE SUBJECT TO REVISION. (B) THE WAGE RATES FOR THESE TWO CATEGORIES MAY CHANGE AT ANY TIME AS A RESULT OF THE TRANSFER OF PARTICULAR AWARDS OR OCCUPATIONS FROM ONE JURISDICTION TO ANOTHER. (C) FOR STATES OTHER THAN WESTERN AUSTRALIA, INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD, PART 1.

## II. GENERAL INCREASES IN AWARD WAGES

The following table gives details of general increases in award wages as a result of recent wage hearings (e.g. indexation cases). More detailed information on wage determination in Australia is contained in *Year Book Australia*. Figures for earlier periods were published in *Labour Statistics 1978* (6101.0) and in earlier issues of this publication.

TABLE 16. GENERAL INCREASES IN AWARD WAGES – ADULTS, FEDERAL AND STATE AWARDS, ETC.

Date operative	Increase (per cent)	Date operative	Increase (per cent)
1977 – 12 December (a)	1.5	1978 – 12 December (c)	4.0
1978 – 28 February	(b)1.5	1979 – 27 June	3.2
7 June (c)	1.3	1980 – 4 January (c)	4.5

(a) Under Western Australian State awards, etc. the operative date was 29 December 1977 and the increase \$2.10 a week or 1.5 per cent, whichever was the greater. (b) Limited to a maximum of \$2.60 a week. (c) The operative dates under Queensland State awards, etc. were 12 June 1978, 11 December 1978 and 7 January 1980 respectively.

NOTE. In previous issues of this publication, details of general increases in award wages were shown only for Federal awards, Victorian Wages Board determinations and South Australian State awards. Commencing with the July 1979 issue, details of general increases are shown for Federal awards and in respect of awards and determinations in all States. In Western Australia, indexation increases apply automatically to many individual awards and agreements and others receive an automatic flow on from Federal indexation decisions, but for the remainder separate claims to the Western Australian Industrial Commission are required before increases may be granted. The other-than-automatic increases, once granted, may differ from the automatic increases and may also differ from award to award.

## III. MINIMUM WAGES AND BASIC WAGES

TABLE 17. MINIMUM WAGE : WEEKLY RATES, ADULTS, FEDERAL AWARDS, ETC.  
(\$)

Date operative (a)	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart	Six State capital cities	Canberra	Darwin (b)
1977 – 12 December	113.10	112.20	110.00	111.80	112.30	112.90	112.30	112.50	115.60
1978 – 28 February	114.80	113.90	111.70	113.50	114.00	114.60	114.00	114.20	117.30
7 June	116.30	115.40	113.20	115.00	115.50	116.10	115.50	115.70	118.80
12 December	121.00	120.00	117.70	119.60	120.10	120.70	120.10	120.30	123.60
1979 – 27 June	124.90	123.80	121.50	123.40	123.90	124.60	123.90	124.10	127.60
1980 – 4 January	130.50	129.40	127.00	129.00	129.50	130.20	129.50	129.70	133.30

(a) Rates are operative from the beginning of the first pay-period commencing on or after the date shown. (b) Rates shown for Darwin are applicable in the Northern Territory north of the 20th parallel of south latitude. Rates for the Northern Territory south of this parallel are \$2.10 a week less.

TABLE 18. MINIMUM WAGE : WEEKLY RATES, ADULTS, STATE AWARDS, ETC.  
(\$)

Date operative (a)	N.S.W.	Vic.	Qld (b)	S.A.	W.A. (c)	Tas.
1977 – 12 December	113.10	112.20	112.70	111.80	(d)114.10	114.00
1978 – 28 February	114.80	113.90	114.40	113.50	116.90	115.70
7 June	116.30	115.40	(e)115.90	115.00	118.30	117.20
12 December	121.00	120.00	(e)120.50	119.60	123.00	121.90
1979 – 27 June	124.90	123.80	124.40	123.40	126.90	125.80
1980 – 4 January	130.50	129.40	(e)130.00	129.00	132.60	131.50

(a) See footnote (a) to Table 17. (b) For appropriate district allowances in Queensland see page 83 of *Labour Statistics 1978* (6101.0). (c) The female rate in Western Australia is generally 97.5 per cent of the rate shown. (d) The operative dates for these rates were 15 August and 29 December 1977 respectively. (e) See footnote (c) to Table 16.

### BASIC WAGES

Basic wages ceased to operate under Federal, Victorian and South Australian jurisdictions some years ago, when wage rates were expressed as total wages; however, they still exist in the remaining States. In New South Wales the rates from 4 January 1980 were \$79.60 for adult males and \$70.30 for adult females; however, since November 1977 no difference in specified rates of pay on the ground of sex has been permitted under any award, the rate for males applying to females also. In Queensland the rates for the Southern Division – Eastern District (including Brisbane) from 7 January 1980 were \$86.80 for adult males and \$69.90 for adult females. (For details relating to district allowances in Queensland see page 83 of *Labour Statistics 1978* (6101.0).) In Western Australia the basic wage has not been changed since May 1974 and remains at \$48.50 for adult males and \$43.50 for adult females, although total wages have been varied at regular intervals (See Table 18). In Tasmania the basic wage from 4 January 1980 was \$83.60 for both adult males and adult females.